



**EMPLOYABILITY  
SCORECARD  
2017**

For job applicants who are looking at a career in the field of **education**, the following spoken English FluentIQ scores are the minimum required at the indicated career level. For a full explanation of what each score indicates, please see the score index on page 8.



ENTRY-LEVEL WORKER



INTERMEDIATE-LEVEL WORKER



EXECUTIVE-LEVEL WORKER

For job applicants who are looking at a career in the field of **engineering and technology**, the following spoken English FluentIQ scores are the minimum required at the indicated career level. For a full explanation of what each score indicates, please see the score index on page 8.



ENTRY-LEVEL WORKER



INTERMEDIATE-LEVEL WORKER



EXECUTIVE-LEVEL WORKER

For job applicants who are looking at a career in the **hospitality** field, the following spoken English FluentIQ scores are the minimum required at the indicated career level. For a full explanation of what each score indicates, please see the score index on page 8.



ENTRY-LEVEL WORKER



INTERMEDIATE-LEVEL WORKER



EXECUTIVE-LEVEL WORKER

For job applicants who are looking at a career in the **legal** field, the following spoken English FluentIQ scores are the minimum required at the indicated career level. For a full explanation of what each score indicates, please see the score index on page 8.



ENTRY-LEVEL WORKER



INTERMEDIATE-LEVEL WORKER



EXECUTIVE-LEVEL WORKER

For job applicants who are looking at a career in the **medical** field, the following spoken English FluentIQ scores are the minimum required at the indicated career level. For a full explanation of what each score indicates, please see the score index on page 8.



ENTRY-LEVEL WORKER



INTERMEDIATE-LEVEL WORKER



EXECUTIVE-LEVEL WORKER

For job applicants who are looking at a career in **other** fields (for example, in manufacturing, travel, commerce, retail, and government) the following spoken English FluentIQ scores provide an indication of the minimum required at the identified career level. For a full explanation of these scores, please see the score index on page 8.



ENTRY-LEVEL WORKER



INTERMEDIATE-LEVEL WORKER



EXECUTIVE-LEVEL WORKER



The majority of people with this score can describe their family, work, and interests in social situations. In an English conversation, other people fluent in English are likely to misunderstand some things they say.



The majority of people with this score can communicate on familiar topics in conversations or discussions. Other people fluent in English may misunderstand some things they say.



The majority of people with this score can participate in conversations and discussions in English. Other people fluent in English are likely to understand them with some effort.



The majority of people with this score can communicate on familiar topics in informal conversations or discussions. Other people fluent in English may misunderstand some things they say.



The majority of people with this score can participate in conversations and deliver presentations in English. Other people fluent in English are likely to understand them with a fair amount of effort.



People with this score can participate in complex conversations in English. In a conversation, other people fluent in English are likely to understand them with no effort at all.

This scorecard utilises the findings from the FluentIQ employability study, which provides data about the proficiency of a candidate's spoken language ability only. This speaking score therefore offers an indication of an individual's overall communicative competence, but it should not be interpreted as directly representative of individual scores in the domains of listening, reading, and writing.